



#### Jon Pepper Books/Discussion Guide No. 4: Board Governance

Robbie Crowe has his way with his Board of Directors, which is comprised of former CEOs, Cabinet officials and foundations chiefs who are well past their prime and are compromised by special favors doled out by the company or the family.

#### **Question:**

Should directors of public companies be prohibited from:

- Serving beyond a certain age?
- Having their relatives hired by the company that they govern?
- Having business relationships—supplier, customer or consulting arrangements—with the company they oversee?
- Involvement with family or company foundations that reward them financially?